

VCSTA Meeting (ZOOM) Agenda – September 23, 2021

Prayer/Call to Order: (Louise/Karen)

In Attendance: Executive: Karen Borkowski (President), Rae-Ann Prinster (Vice-President),
Louise Fader (Rep to BoD), Sandra Pink (Secretary)

Reps	: Joey Cristiano	- Star of the Sea
(present)	Elena Mobilio	- Holy Cross
	Lara Martini	- Our Lady of Fatima
	Clarissa Guevara	- St. Paul's
	Caterina Cutri	- St. Piux X
	Michelle Paone	- St. Francis de Sales
	Caterina Busto	- St. Francis of Assisi
	Mira Bota & Franca Scali	- St. Andrew's
	Tina Tinaburri	- St. Patrick's Secondary
	Sonia Difonzo	- St. Jude's
	Daryl Bartman	- St. Francis Xavier
	Doris Langlois	- Queen of All Saints
	Claudia Martinelli	- St. Helen's
	Dolores Simmons & Mark Mogatas	- St. Mary's
	Angelica & Cecilia	- St. Augustine's
	Jasenska Buric	- St. Michael's

Unfinished Business

Retiree Gifts June 2021

- Karen will send **# of gift cards** needed to Rae-Anne.
- Rae-Anne will purchase Chapters/Indigo gift cards & mail out to VCSTA Reps
- Each gift card will be put in a pre-paid, stamped envelope
- Reps will be responsible to address the envelope and mail out to retiree from their school

New Business

New Costs Incurred

ZOOM account paid for (20% savings if purchased by Sept. 30)	- \$	<u>173.67</u>
Geoffrey Howard, Lawyer - retainer fee	- \$	<u>5,000.00</u>
Parking (for lawyer meeting downtown)	- \$	18.00

Turkey Bowl

We will consider having an event in the SPRING

Networking Day

topic: Indigenous Issues

VCSTA Memberships

Due: December 1, 2021

Please ensure ALL members' names and emails are clearly typed. Please send a hard copy of list of members and emails, along with cheque to: **Attention Karen Borkowski**
Star of the Sea School 15024 24 Avenue, Surrey, BC, V4A 2H8 (e-transfer payment also accepted to vcsta.executive@gmail.com)

**Clearly identify name of school & VCSTA Rep. as well as ALL members and their email addresses.
Thank you!

Proposed Amendments to New Contracts

- Lesya Balsevich provided Karen with *Proposed Amendments to NEW contracts*
- feedback from teachers for BoD, requested by October 1 (Karen will try to get an extension, so Reps can have time to discuss with members at their schools)
- Karen met with lawyer, Geoffrey Howard (32 years experience), after sending him existing Teacher's New Contracts and the 4 proposed 'Amendments' to New Contracts
- Amendments and Lawyer's advice discussed at Rep Meeting (Sept 23)
- We will provide BoD with the following info:
 - Teachers have sought legal advice to accurately understand proposed 'amendments'*
 - Here is feedback from teachers re proposed 'amendments'...*
 - We also have these concerns with existing contract...*

Amendments

#1 - Temporary Lay-Offs

#2 - Catholicity

#3 - Choice of pay over 10 months OR 12 months

#4 - Termination of Contract

**These *Amendments* would be part of contracts for new hires

VCSTA Reps are to discuss the proposed amendments with **current VCSTA member teachers ONLY**, and email feedback to VCSTA.Executive@gmail.com.

Thank you!

2021-22 VCSTA Meeting Dates

	SO Meetings	Executive Meetings	Rep Meetings
September		14	23
October	25	19	
November		16	25
December		7	

January	24	18	27
February		1	
March		29	31
April	25	19	
May		10	AGM -26
June			

****You will be notified of any meeting date changes and/or added meeting dates**

Karen's apologies - I totally forgot to mention to the Reps that this year, thanks to the VCSTA communicating with the Superintendent's Office, the New Teachers who attended Jump Start in August are entitled to a Day in Lieu (they always have been, but historically it has never been formally offered, and as such, has rarely been taken). PLEASE tell your new teachers to make sure that they are aware of this - both what it is, that they get this day, and that it is thanks to the VCSTA that they get it (hopefully this will ensure membership from them).