

VCSTA Rep Meeting – January 22, 2020

Executive Members In Attendance: Karen Borkowski, Teresa Sorace, Sandra Pink

Absent: Louise Fader

of Reps Present: 12

Opening Prayer

I. CEC

1. We have a banner for the VCSTA table!
2. Coffee cards will be at the VCSTA table - please pick up the envelope for your school
3. Submit photos representing this year's theme *I Can Do All Things Through Christ* - send to vcsta.executive@gmail.com
4. Ensure list of members is attached to cheque, when handing in membership fees
PayPal paid members are known and receipts can be generated
All VCSTA Reps should check with school bookkeeper to see if amount will be entered in Box 44 on T-4
If not, we need a list of names of members requiring tax receipts
4. Requested tax receipts will be at the VCSTA table (at CEC), in envelopes, for individual members
5. Draw for Whistler basket will be done at the end of the first day
6. Draw for 5 free memberships will be done at beginning of CEC (after Mass)
7. Idea for next year: Wellness Space – Reps, please brainstorm with members at your school and bring ONE idea to next meeting
CEC 2021 – VCSTA would like to have a “wellness” area for *members only*. Cost for room is about \$500-600 (we can use the room the way we want)

High School Networking Day was based on the “wellness” theme

- beer tasting room with presentation how beer was brewed and tasting
- students in training provided manicures, massages, etc.

II. Teacher Evaluation

- feedback will be discussed at the meeting with CISVAAA, SO and VCSTA in May (unless snow day meeting will be rescheduled)
- where did this new evaluation come from? – forms on CISVA website
- appears to be a province-wide designed evaluation (created by superintendants)
- Sandy Marshall indicated that it was designed to streamline and make it easier for teachers to do every year
- Some principals request formative self-evaluations annually
- New one is open ended and expectations from principals differ – the form can be quite tedious to fill out
- Asking for 5 goals for a year is overwhelming - many would prefer more formative evaluations, with 1 or 2 meaningful goals

Teachers' Concerns

- Do not rely on principals to give out messages because in the dissemination of information, interpretations happen and message may not be as intended (how to do the evaluation)
- An email to all teachers or a short video posted on CISVA website would be a better way to inform teachers. Principals can support or reinforce that message

- * CISVA site – m-board (for announcements) no longer exists; we request that it be re-instated as this is how many teachers get their information
- Schools are piloting the evaluation (different deadlines/expectations)
- Coversheet with brief outline of new policy/procedure should be available with the forms on CISVA website
- Sandy Marshall is going to St. Francis of Assisi to address the new Teacher Evaluation questions

III. Interim Reports - circulated

IV. Treasurer's Report (including reminder of Bursary)

- Reminder to let teachers know about bursary available
- Only one new cost this month - \$6000 (coffee cards)

V. Other (new business)

- 1 Bursaries** - must be training or course paid for by member (NOT school)
 - Deadline: February 7th, 2020 (scan and email to vcsta.executive@gmail.com)
 - so far 6 applications (15 available)
- 2 Email from Nancy McLean** – requesting a workshop for those preparing to retire
 - This will be brought to the Exec Meeting and then be brought forward to the next meeting with CISVAAA & SO
 - May be prudent to have *Benefits Office* to present (in conjunction with retirement planning)
- 3 Memberships**
 - 3 cheques received, 2 more to come
- 4 Mail**
 - Christmas card received from SO (first ever)
 - Thank you for donation to Archbishop's dinner (\$413,880 raised) – Anything over \$400,000 goes to foster the “enhancement of Catholic Health Care Ethics in the Archdiocese of Vancouver, through a partnership between St. Mark's College and Providence Health Care”.
 - 2 VCSTA Execs attended the fundraising dinner and made a donation.

Feedback on New Compensation Package

- overall teachers are pleased with salary increase, (2.25% every year, for 4 years), but no incentives for attracting and keeping teachers in the system noted – e.g., simple benefits for teachers (e.g., teachers in system should be able to have their children attend their school at the parishioner rate (no cost to the system)
- Future Considerations
- benefit does not have to impact every employee
 - dental needs to be looked at

Catholic Schools Week – suggestion that students attending catholic schools wear their uniform to Sunday Mass that week

Minutes should now be on the website in a more timely fashion. They will also be emailed to VCSTA Reps

Next VCSTA Rep Meeting Thursday, March 12th at 4pm @ St. Patrick's Elementary, Vancouver (virtual attendance possible)

Coffee Card Draw Winners: Nancy McLean, Maria Stokovac, Teresa Sorace, Karen Borkowski