

VCSTA AGM

Date: May 20, 2021

Location: Virtual (ZOOM)

Prayer/Call to Order: Louise Fader

Guest: Nick Schneider (Director of Finance & Admin, CISVA)

Topic: choice of pay over 12 months for teachers and principals

- Working Group (Karen Borkowski, April Baytan, Lesya Balsevich, Nick Schneider) have been working on implementing choice for teachers & principals to be paid over 12 months(24 payments) or the current, 10 months (20 payments)
Steps
 - share proposal with teachers at VCSTA AGM
 - gather data from all schools (survey teachers/principals)
 - results of survey to be shared with BoD @ June meeting
- ONLY for teachers and principals
- Hoping for September 2021 start date
- No changes to withholdings and administration of benefits process
- This would require an addendum to contract
- Deductions of benefits would still be over the 10 months period (you would get a bigger pay cheque in July and August)
- Once choice is made, NO changes would be permitted until the beginning of the following school year
- Potential cash flow considerations for 12th month pay option

Roll Call – In Attendance

Name	School	Name	School
Rae-Anne Prinster	St. Patrick's, Maple Ridge	Joey Cristiano	Star of the Sea
Nancy McLean	St. Augustine's	Sorcha Earley	Corpus Christi
Caterina Cutri	St. Pius X	Elena Mobilio	Holy Cross
Daryl Bartman	St. Francis Xavier	Mark Mogatas	St. Mary's
Cristina Pineda	St. Patrick's, Vancouver	Franca Scali	St. Andrew's
Clarissa Guevara	St. Paul's	Fiona Browne	St. Anthony of Padua

Anthony de Guzman	St. Patrick's, Maple Ridge	Marianna Branc	OLPH
Lara Martini	Our Lady of Fatima	Agnes Krammer	Cloverdale Catholic
Doris Langlois	Queen of All Saints	Adam Grossi	St. Edmund's
Jasenska Buric	St. Michael's		

Reports

1. President's Report

Hybrid Learning

- Deacon Henk has said that there are no plans to offer Hybrid learning for the 2021-22 school year (unless mandated by Ministry). It is most probable that we will go to "Phase 1" learning

VCSTA Executive Positions

- No names were forwarded for the positions of Vice President and Treasurer
- Executive members will meet with the bank and come up with a plan

Retirement Mass - June 17 @ 3:30

- Archbishop Miller will preside; Deacon Henk will also be present
- Pat Gillespie will provide music and live stream the Mass
- VCSTA Exec will do the jobs (readings, offertory, etc.)
- Encourage your staff to attend service and watch together
- Superintendent's Office will send list of retiree names by end of May. These will be sent to VCSTA Reps, along with link to the Mass

Forum – is a "task force"

- tasked by Archbishop to research things
- there are 3 teacher reps to the Forum

VCSTA Meetings 3 x's a year with SO (superintendent's office) and CISVAAA (principals' association)

This is where teachers can voice their opinions/concerns

If any issues need clarification or need to be brought to the attention of SO, send email to VCSTA Exec (vcsta.executive@gmail.com)

Teacher Evaluations

- Sandy Marshall confirmed that the new teacher evaluations were a 2 year pilot (it was never meant for all 25 points to be evaluated on in 1 year. Choose 4 to 5 points annually – all should be covered in a 5 year cycle)

Networking Days – tabled to Fall meeting

Pension Committee

- Doug Lauson has informed that one Teacher Rep to Pension Committee position (of two) has become available
 - it is an elected position; three year term
- any teacher interested, please let Karen know by June 15 (you must write a letter and the Archbishop will sign off on it)
 - if there is no interest, the teacher presently holding the position will be renewed for another 3 years
- training will be provided
- there are also representatives from other Archdiocese on this committee

Scholarships

- Please remind members to send “scholarship applications” along with acceptance letter from post-secondary institution, if they have a child graduating from high school this year

Rep Meeting Dates for 2021-22 :

September 23; November 25; January 27; March 31; AGM – May 26

2. Board of Director’s Report

- Working on EA contracts
- after retirement, you can continue to pay full premiums to keep your benefits
- new policy – everyone is automatically on pension, individuals must ask to be off pension plan

3. Treasurer’s Report

report given - due to public access details unavailable online

Unfinished Business

- None

New Business

- Constitution and By-Laws
 - Approval of New, Revised Constitution and By-Laws
 - Motion to Approve: Rae-Anne Prinster, Lara Martini, Agnes Krammer
- Continuation of Pension/Benefits

- do we know of any CISVA school that pays pension premiums when teacher is on long-term disability or maternity leave?
- when on “leave of absence” is it left to discretion of PEC to pay benefits ?
- is there a rule that stops PEC from continuing to contribute to pension or is it left to individual school communities?

Adjournment of Meeting

Motioned by: Mark Mogatas

Seconded by: Daryl Bartman

Time of Adjournment: 4:50 p.m.